

!

"#\$%&'(!)('&*\$+',-!! ! ! ! !
./0##1!#2!34+'(*++!(5!6/#(#7'/'+! ! ! 822'/*9!.;<=>!;?@ABB=?!
<?==!"%'(!.,\$**,! ! ! ! ! 67%'19!!%C'C+D7#\$%&'%(E*54!
3*,0!*0*7F!GH!!<I=<I!

!

!"#\$%&'()*+&+)%*"
' J*(F!./0##1!#2!34+'(*++!(5!6/#(#7'/'+F!"#\$%&'(!)('&*\$+',-!

N(,*\$7*5%,*!"/\$#*/#(#7'/+!:)SS*\$!J'+'#(>!!
G\$'(/'S1*+!#2!6/#(#7'/+!:N(\$#54/,\$#-!6/#(#7'/+>!!
6(&'\$#(7*(,%!1!6/#(#7'/+!:)SS*\$!5'&'+'#(>F!^%,4\$%1!T*+4\$/*!6/#(#7'/+!:)SS*\$!
5'&'+'#(>N(\$#54/,\$#(!,#!6(&'\$#(7*(,%!1!.,45'*+!:N(\$#54/,\$#-!6(&'\$#(7*(,%!1!./*(/*>!

= # / % & * ''

- T*/*&*5!^H.H_TKK!H`%\$5!!!

ab4%('2-'(L!3*(*2',+!#2!)+'(L!.,%,*!1',*!J*\$*&*5!6\$!-!U%\$('(L!.-+,*7!,#!G\$*5'/,!M0#1*\$%!'(!!
3%(L!5*+0c!N(&*+, 'L%,#\$+9! .#('!%HC'CF!X*&'(!3#-1*F!67'1-!G%WO,'L'(%!(%5!HI!'!HW%(5%E!!
.S#(+#\$9!YO*!V%14%[1*+!M#(+#\$,'479!H! /##S*\$%, '&*!%L\$**7*(, [*, `**(!T*+4\$/*+!2#\$, ,O*!!
K4,4\$*!%(5!,O*!^%, '#(%!1!H*\$#(%4,'/+!%(5! .S%/*!H57'('+, \$%, '#(E!H7#4(,9!d<==XE!!!

- T*/*&*5!^H.H!H`%\$5!!!

6/#(#7'/! 6&%14%, '#(! #2! aH! 74!, 'A+*(+#\$! \$*7#,*! +*(+'(L! %SS\$#/O!, #! S\$*5'/, /O#1*\$%Ec!!
N(&*+, 'L%,#\$+9! .#('!%HC'CF!T',%!M#1`*11F!H(`%\$!R40!%(5!H(,%\$S\$**,!e4,1%E! .S#(+#\$9!^%, '#(%!1!
H*\$#(%4,'/+!%(5! .S%/*!H57'('+, \$%, '#(E!H7#4(,9!d@=XE!!!

- T*/*&*5!NMJ J TF!3!H`%\$5E!!!

V%14%, '#(!#2!aH'(L!%\$+*('/'(!15\$(W'(L!`%, *\$!'(!4\$%1!3%(L!5*+0c!N(&*+, 'L%,#\$+9! .#('!%!
HC'CF!%(5!X*&'(!3#-1*E!H7#4(,9!d@=XE!!!

("? - + ! / & +) % * ''

HC'CF! .E^EF!3#-1*!XEEF!T%07%(!" E!aX(#`1*5L*!%(5!T'+W+!#2!H\$+*('/'(!J\$(W'(L!U%, *\$!e#4\$(%1!#2!R*%1,OF!!
G#S41%, '#(!%!(5!^4,\$', '#(!?f:g>!?==;!!

HC'CF! .E^EF!HC'CF!XE " E. E![H&*\\$, '\(L!3*0%&'#\\$!K\\$%7*`#SW!2#G*\\$/*&*5!T'+W!#2!
N\(2*/,'#\(+F! V#147*!?!<=?F!H\\$, '/1*!N!J!B?@gBgE!?!<=?E!
5#9<=E<<@_?<=?_B?@gBgE!!](#)

HC'CF! .E^EF!HC'CF!XE " E. EF!3#-1*!XEE!aV%14%, '#(!#2!H'(L!H\$+*('/'(!J\$(W'(L!U%, *\$!'(!T4\$%1!!
3%(L!5*+09!2%/,\$#+!%22*/,'(L!/O'15!0*%1,OE! @B:?!?!<=f!5#9!!
<=EggI_2S4[OE?<=fE===@B!!

HC'CF! .E^EF!3#-1*!XEEF!M\$#/W*\$!YE!aG%\$*(,%!1!5*/'+'#(+F!/O'15!0*%1,0!%(5!&%14%, '#(!#2!%'(L!%\$+*('/'(!!
5\$(W'(L!`%, *\$!'(!4\$%1!3%(L!5*+OE! <g:<@!SS!<@?A<;B!h!N!UH!G4[1'+O'(L!!

<<gB<;E!O.,S+9 5#'#SL <=E<=<; Qe+##/+/' 7*5E?=?<E<<gB<;!!

3\$#-1*+F!jE! " E!YEF!G%WO,'L'%'(F!6E!jEF! / @1@B'*E%AB!HW%(5%F!HE! .EF!(5! " *Q'F!HE!?:=?g>E! . *%+#(%!&%\$'%,'#(!
'(!O#4*+0#15!`% ,*\$!'(+*/4\$',-!'(!\$4\$%1!3%(L1%5*+09!H!#(L',45'(%!1%(%1-+'+E!Gj#.!U% ,*\$F?!:B>F!*=====<@BE!
O.,S+9 5#'#SL <=E<gB< Q#4\$(%1ES`%,E=====<@B!

G%WO,'L'%'(F!6E!jEF! / @1@B'*A%EF! 3#-1*F!XE!eEF!HW%(5%F!HE! .EF!(5!R%('2'F! .E! " E!HE!?:=?f>E! 6%\$1-!`%\$('L!
+--+,*7+F! 7#[!1*! ,*/O(#1#L-F! %(5! /O#1*\$%! %&*\$+'#(9! 6&'5*(/*! 2\$#7! \$4\$%1! 3%(L1%5*+0E! e#4\$(%1! #2!
6(&'\$#(7*(,%! 6/#(7'!/+! %(5! " (%L*7*(,F! <?@F! <=?\ ; ;E!
O.,S+9 5#'#SL <=E<=<; QEQ** 7E?=?fE<=?\ ; ;E!

! ^4+,\$% ,!K%\$%OF!HW%(5%F!H!'.EF!N+1%7!HEF! / @1@B'*A%EF!G%WO,'L'%'(F!6E!jEF!3#-1*F!XE!eEF!R%('2'F! .E! " E!E!?:=?f>!.% ,*1! ,*A
J*\$'&\$*5F! 7%\$,S0#(*A J*1'&*\$*5!]*#+S%,%1! MO#1*\$%! T'+W! N(2#7%, '#(! 2#S! V41(*\$% [1*! G#S41%, '#(+E!
! □

C A E :

j % 7 [\$'LO,AG%W,O,'L'%'(F!6E!HC'!' .E^EF!HE! .E!HW%(5%F!XE! 3#-1*F!%(5!HE! " E!R%('2'E!K\$#7! .S%/! ,#!V'11%L*+9!
J*#+!S\$#&'+'#(!#2!/O#1*\$%!'\$+W!'(2#7%, '#(! 7S\$#&*!#4,/ #7*+!2#S!3%(L1%5*+0!'&'11%L*\$+k!
,

(#) ! \$\$.+% = *''

HC'CF! .E^EF!3#-1*F!XEeEF! .7',OF!XEVEF! " /M#1147F!J E!?==IE!H!7*,%A%(%1-+'+!#2!\$*+S#(+*!\$%,*+!,#/#('L*(,!!
&%14%, '#(!+4\$&*+!/#(54/, *5![-!7%'IE!N(F! .%7S1*!T*\$S*+*(,%, '&*(*+9!N7S1'/%, '#(+2#H57'('+, \$%, '#(!% (5!!
Y*+, '(L!#2! .,%, *5!G\$*2*\$*(/*! .4\$&*+!F!H!X\$4S(' /W!%(5!J E!HE!6&%(+!:*5+>F!T*+4\$/*+!2#S!,0*!K4,4\$*F!!
O.,S9_-#*+7', *E*\$%EL#&_*_*S_*\$7E(+2_&`H^_66A=@<?A=<ES52_d2'1*_66A=@<?A=<ES52!!

HC'CF! .E^EF!HC'CF!XE " E.E!?:=<gE!G\$#&'5'(L! .%2*!J\$(W'(L!U%,*\$! .#4\$/*+!'(T4\$%1!3%(L1%5*+0E!N(F!!
HSS!'/%, '#(!#2!3'#AY*/O(#1#L-!'(!%55\$*++'(L!,0*!J*&*1#S7*(,!^**5+!#2!3%(L1%5*+0E!!!

\$ C+%/ #''

HC'CF! .#('!a6%\$1-!U%\$('L! .-+,*7+F! " #[!1*!Y*/O(#1#L-!%(5!MO#1*\$%!H&*\$+'#(9!6&'5*(/*!2\$#7!T4\$%1!!
3%(L1%5*+0E!c!'B!'"#H((4%1!M#(2*\$*(/*!#2!,0*!64\$#S*(!H++#/'%, '#(!#2!6(&'\$#(7*(,%!1% (5!T*+4\$/*! !!
6/#(7'+,+E!T'7'('F!N,%1-E! ?I!e4(*!P!<!. *S,*7 [*\$F!?:=??!

HC'CF! .#('!a6%\$1-!U%\$('L! .-+,*7+F! " #[!1*!Y*/O(#1#L-!%(5!MO#1*\$%!H&*\$+'#(9!6&'5*(/*!2\$#7!T4\$%1!!
3%(L1%5*+0E!c!<g!'"#64\$#S*(!M#(2*\$*(/*!#2!R%1,0!6/#(7'+,+E!
E!8+!#F!^#\$`%-E!@!P!I!e41-F!?:=?E!!!

HC'CF! .#('!a!V%14% [1*+!M#(+#\$,'47F!M#774(',-!#2!G\$%/,'/*! . *7'(%\$F!<BF!J*/7 [*\$F!?:=?<!!

HC'CF! .#('!a6%\$1-!U%\$('L! .-+,*7+F! " #[!1*!Y*/O(#1#L-!%(5!MO#1*\$%!H&*\$+'#(9!6&'5*(/*!2\$#7!T4\$%1!!
3%(L1%5*+0E!c!H7*\$'/(!) *#SO-+'/%!!) ('#!H((4%1! " **,'(LE!
8(1'(*E!<gA<B!J*/7 [*\$F!?:=?E!!!

HC'CF! .#('!e!a.#/'#A*/#(7'!' /N7S%/,!#2!T*7#, *! .*(+'(L!H'5*5!MO#1*\$%!G\$*5'/, '#(!('!3%(L1%5*+0c!^H.H!!
R*%1,0!%(5!H'!'b4%1', -!HSS!'/%, '#(+!G\$#L\$%7!H((4%1! " **,'(L+!F!?:=<IF!34\$1'(L,#(F!V*\$7#(,F!<BA<I!!

. *S, * 7 [*\$F! ? =< \ E!!!

HC'CF! . # ('%E!a . %, *11', *!H'5*5!84, [\$*%W!G\$*

