



! " # \$ % & ' (

! "#\$%&'()*+,-./:0&")!12!-3.!1/45//3! * 6 (&78&+!9+87) (:8" ; !<#/=/\$3->4!=/>=/ .!4?!-!@4#/#!
93\$A/=42BCD!E=-42!>4#/#!>\$=%4!E=-4F!-3. !G6+ " (&G" 6 (H& ("8: " !+&*) !<#/=/\$3->4!=/>=/ .!4?!-!
@G6+ " (&G" 6 (H& ("8: "BCD!E=-42!>4#/#!I?3. !E=-4J!!!!

! "#\$%"&'()*"\$%"()"
"

83I!73%\$. /=-4\$?3!>4#/#! , K4K-L!E=? , \$/%!-3. !I?A/3-34!I?34-\$3/ .!#/=/\$3D!4#/#!E=-4\$/%!#/#/4?! .?!-M=//!-%!>?LL?5%N!

OJ G?34=-I4?=-H&=4\$%4!-M=//%4?!E=?A\$. /!) PQR&+&"86+!6S!:) (78G) :J!:-\$. !%/=A\$I/%!-=/!4?!1!/T/IK4/ .!\$3!4#/#!
>?LL?5\$3M!L?I-4\$?3!3!0&")!-4!R6G&"86+D! * ?=-A\$-3!93\$A/=42D!OUVV! * -\$3! :4=//4D!W/4#L/#/ , D!Q&!OXVOXJ!

UJ G?34=-I4?=-H&=4\$%4!-M=//%4?!1!/E=/E=/. !4?!1/M\$3!%-. !%/=A\$I/%!E=? , E4L2!-4!"8*)! , /-3\$3M!4#-4!G?34=-I4?=-!%#?KL. !
-=\$A/!3?!L-4/=4#-3!"8*)J!)A/34!\$!%/4!4?!I?3ILK. /!-4!"8*)J!

YJ "#/!93\$A/=42!-M=//%4?!E-2!G?34=-I4?=-H&=4\$%4D!\$3I?3%\$. /=-4\$?3!>?=-!\$. !%/=A\$I/%D!-!%K , !?>!" ; Q)!69"!06RR&(!
&*69+ "!8+!Z6(0:![PJPPE-2-1L/!12!I#/#!>?LL?5\$3M!4#/#!E/>=?= , -3I/!KE?3!4#/#!/I/\$E4!>4#/#!/T/IK4/ .!
I?34=-I4!-3. !Z]^J!!!

_J G?34=-I4?=-H&=4\$%4!-M=//%4?!\$3. / , 3\$>2!4#/#!93\$A/=42!-3. !5\$LL!%K1 , \$4!\$3%K=-3I/!I/=4\$>\$I-4/!3- , \$3M!4#/#!93\$A/=42!-!
& . . \$4\$?3-L!83%K=/. J!84!\$!-M=//. !-3. !K3. /=%4?? . !12!4#/#!93\$A/=42!-3. !4#/#!G?34=-I4?=-H&=4\$%4!4#-4!4#/#!
G?34=-I4?=-H&=4\$%4!#-LL!I-==2!%K>>\$I\$/34!\$3%K=-3I/!I?A/=M/!4?!I?A/=!-32!-3. !-LL!L\$-1L\$4\$/%!5#\$I#! , -2!?!I!K=-!%-!
=/%KL4!>4#/#!G?34=-I4?=-B%4B%!-I4?3%!. K=\$3M!4#/#!\$!%4-2!?!E/>=?= , -3I/D!-3. !4#/#!G?34=-I4?=-H&=4\$%4!>K=4#/#!-M=//%!
4?!#?L. !4#/#!93\$A/=42!#- , L/%%!>=? , !4#/#/! . - , -M/%J!

`J G?34=-I4?=-H&=4\$%4!5\$LL!/4!KE!4#/#!\$!?!53!/aK\$E , /34!E=\$?4?!4#/#!/aK\$=/ . !%4-4!4\$, /!5\$4#?K4!4#/#!93\$A/=42B%/A/34!
, -3-M/ , /34!-%\$%4-3I/J!"#/#!93\$A/=42!5\$LL!%KEEL2!G?34=-I4?=-H&=4\$%4!5\$4#!-II/%%4?!/L/I4=\$I-L!b! . -4-!?!K4L/4%D!-3. !
?4#/#!\$4/ , %!-%!%E/I\$>\$. J!

cJ 84!\$%!E/I\$>\$I-LL2!K3. /=%4?? . !-3. !-M=//. !4#-4!4#/#!G?34=-I4?=-H&=4\$%4!#/#!=\$3!\$!-I4\$3M!%?L/L2!-%!-3!\$3. /E/3. /34!
I?34=-I4?=-3. !3?4!\$3!-32!5-2!-%!-3!-M/34D!%/A-34!?!/ , EL?2/!/?>4#/#!93\$A/=42J!!!

dJ "#/!-M=// , /34!>4#/#!G?34=-I4?=-H&=4\$%4!4?!E/>=?= , !\$%!%K1e/I4!4?!E=?A/046L!.2418583.924185. /39L!.24BT68TtTT8(/ ,)1(%

!

OOJ +?!?=-L!=E=/%/34-4\$A/D!5 -==342D!I?3 . \$4\$?3!?!-M=// , /34!?!>!-32!3-4K=!/5#-4%?/A/=!%#-LL!1/!1\$3 . \$3M!KE?3!4#/?E=-4\$/%!
#/=4?!K3L/%!\$3I?E?=-4/ . !34?!4#S%!-M=// , /34J!! " #S%!I?34=-I4D!-L?3M!5\$4#!-32!- . /3 . K , D!I?34-\$3%-LL!4#/!4/= , %!-3 . !
I?3 . \$4\$?3%!-M=// . !4?!12!4#/?E=-4\$/%!#/=4?D!-3 . ! , -2!3?4!1!/- , /3 . / . !?4#/=!4#-3!\$3!5=\$4\$3MJ!

!

OUJ * ?=-A\$-3!93\$A/=4\$2! . ?/%!3?4! . \$%I=\$, \$3-4/!\$3!- . , %%%\$?3D!/ , EL?2 , /34D!-II/%D!?!I?34=-I4\$3M!12!=-I/D!I?L?D!
=/LSM\$?3D!-M/D!M/3 . /D!M/3 . /=\$. /34\$42D!3-4\$?3-L!?!=\$M\$3D!-3I/%4=2D!#-3 . \$I-ED!%/TK-L!?!=/34-4\$?3D!E?L\$4\$I-L!->\$L\$-4\$?3D!
%4-4K%!-%!-!E=?4/I4/ . !A/4/=-3D!?!-32!I#=-I4/=4\$4\$I!-M-\$3%4!5 #S!#! . \$%I=\$, \$3-4\$?3!\$%!E=?#S!\$4/ . !12!-EELS!-1L/!L-5D!-3 . !
?E=-4/%!?!-!3?3 . \$%I=\$, \$3-4?2!1-%\$%!4#=?KM#?K4!4#/?\$3%4\$4K4\$?3J! " #S%!E?L\$I2!\$%!\$3!-II?=- . -3I/!5\$4#!4#/?! : 4-4/!L-5!
\$3ILK . \$3M!4#/?Q/33%2LA-3\$-! f K , -3! (/L-4\$?3%&I4!-3 . !5\$4#S/ . /=-L!L-5D!\$3ILK . \$3M! "\$4L/%!78!-3 . !788!?!>!4#/?G\$A\$L!