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As America's sixth-oldest college, Moravian University (MU) has been a little revolutionary from the start. The University has been pushing boundaries in small ways that have big (lasting) impacts since 1742. That's when a 16-year-old girl founded MU as the nation's first school to educate women. For more information about Moravian University and the 70+ majors/minors offered please visit <https://www.moravian.edu/about> and <https://www.moravian.edu/academics>.

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The Center for Career and Civic Engagement assists and provides support to students through experiential learning and professional development opportunities. Some of these opportunities include volunteering, hands-on learning, preparing for graduate school, securing internships and finding part-time and full-time jobs. The Center also assists employers and community organizations with recruitment needs.

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- The experience must be an extension of the classroom: a learning experience that provides for applying the knowledge gained in the classroom. It must not be simply to advance the operations of the employer or be the work that a regular employee would routinely perform.
- The skills or knowledge learned must be transferable to other employment settings.
- The experience has a defined beginning and end and a job description with desired qualifications. •
- There are clearly defined learning objectives/goals related to the professional goals of the student's academic coursework.
- There is supervision by a professional with expertise and educational and/or professional background in the field of the experience.
- There is routine feedback by the experienced supervisor.
- There are resources, equipment, and facilities provided by the host employer that support learning goals.

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RCKF"KPVGTPUJKR: A paid internship will offer students monetary compensation for their work as an intern. Students may receive payment in the form of a stipend (paid in one or more lump sums) or an hourly rate. There may be other ways to obtain compensation such as reimbursement for travel, housing and/or other living expenses.

WPRCKF"KPVGTPUJKRU< An unpaid internship is the same as all other experiences except there is no monetary compensation. Employers offering unpaid internships must abide by federal guidelines (see below).

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1. The extent to which the intern and the employer clearly understand that there is no expectation of compensation. Any promise of compensation, express or implied, suggests that the intern is an employee—and vice_ixt

while providing significant educational benefits to the

