

FIRST DAY

- ! Meet your department
- ! Attend a campus tour
 - Please contact HR if you would like to schedule a tour of the Bethlehem campus
- ! Ensure that you have filled out all orientation paperwork including giving original I-9 forms to HR and filling our direct deposit form.
- ! Send a photo of yourself against a neutral background to HR to send to Campus Police who will generate your employee ID.
- ! Get new hire building/office key(s) from the Business Office Manager and electronic fob from the Campus Technology Coordinator, if applicable.
- ! Confirm 1st week work schedule and discuss summer hours or academic breaks, if applicable
- ! Reach out to Supervisor if any other work supplies are needed

FIRST & SECOND WEEK

- ! Learn any department specific work policies or procedures
- ! Visit moravian.edu/marketing to learn how to work with the Office of Marketing and Communications
- ! Complete institutional anti-harassment & diversity training
- ! Discuss how your position aligns with Moravian University Lancaster Theological Seminary's mission and vision
- ! Review job description and ask your Supervisor any questions you may have
- ! Review campus organizational chart and what each department is involved with

MONTHS 1-2

- ! Check in with Supervisor regarding additional system access, work space, etc. (if needed)
- ! If you have any questions regarding our <u>Office for Diversity</u>, <u>Equity and Inclusion</u> or if you would like to be involved contact the DEI office at <u>dei@moravian.edu!</u>
- ! Complete training with University systems such as the applicable:
 - Jenzabar
 Drupal
 Catertrax
 AMOS
 Department
 Infomaker
 Involvio
 AMOS
 Department
 Specific systems

MONTHS 3-6

- ! Review progress and goals set with Supervisor
- ! Shadow supervisor at meetings/ events
- ! Ensure you are documenting your position's processes
- ! Get involved on campus!

MONTHS 7-12

- ! Discuss again how your position aligns with Moravian University Lancaster Theological Seminary's mission and vision
- ! Discuss career progression at Moravian University Lancaster Theological Seminary
- ! Develop a calendar for yearly projects, due dates, etc.